

Barcelona, 07 June 2022

**Subject: Commitment to gender equality and compliance with Gender Equality Plan -
Horizon Europe**

The Hospital Clínic of Barcelona (HCB) is committed to ensuring and promoting gender equality, and seeks to identify and mitigate any gender imbalances. The Gender Equality actions of HCB include the following: work-life balance and organisational culture; gender balance in leadership and decision-making; gender equality in recruitment and career progression; integration of the gender dimension into research content; measures against gender-based violence, including sexual harassment.

The core values of HCB include respecting the diversity and promoting equality between men and women. The HCB aligns with the Horizon Europe Gender Equality Plan (GEP) requirements as follows:

Having dedicated resources

The HCB has a support structure and dedicated resources in relation to the implementation and monitoring of gender equality.

Data collection and monitoring

The HCB analyses its gender data on an annual basis which feeds into reports that are used to ensure an inclusive working environment and to measure the impact of equality and inclusion initiatives.

Training

The HCB supports its staff by offering training that tackles inequality issues with the aim of reducing unconscious gender bias when making decisions.

Dr. Josep M Campistol
Director General
C/Villarroel 170, 08036, Barcelona, Spain
email: ope@clinic.cat
Phone: +34932275400 (5403)

Signature:

